

State of Washington
Dept. of Services for the Blind
invites applications for the position of:
Rehabilitation Teacher 3/O&M (03428)

careers.wa.gov
Working for Washington State

SALARY: \$3,453.00 - \$4,532.00 Monthly

OPENING DATE: 04/11/17

CLOSING DATE: Continuous

DESCRIPTION:



Washington State
DEPARTMENT OF SERVICES FOR THE BLIND

**Rehabilitation Teacher 3/Orientation & Mobility
Lacey, WA**

Candidate evaluation will be ongoing and DSB may make a hiring decision at any time. It will be to the candidate's advantage to submit application materials as soon as possible. This recruitment will close when the position is filled.

The goal of the Department of Services for the Blind's (DSB) Customer Services is to assist in the stable employment of Blind, Deaf Blind and Low Vision clients. The Rehabilitation Teacher works as a member of a multi-disciplinary (vocational rehabilitation and independent living) work team to provide comprehensive orientation and mobility and rehabilitation teaching (O&M/RT) services to blind and visually impaired adults.

This is your opportunity to join a position that primarily serves customers from the Lacey Team within the South Regional Customer Services Team. DSB is nationally recognized as a leader among blind agencies in competitive employment, and help lead the way in the advancement of our mission: Inclusion, Independence, and Economic Vitality for People with Visual Disabilities.

Our employees enjoy extensive opportunities for professional and personal development. If you want to work in an environment where everyday YOU help make a difference in someone's life, we would love for you to apply today!

DUTIES:

The Rehabilitation Teacher works as a member of a multi-disciplinary (vocational rehabilitation and independent living) work team to provide comprehensive Orientation and Mobility and Rehabilitation Teaching (O&M/RT) services to blind and visually impaired adults. Adaptive skills assessments are provided to transition aged customers.

Some of what you will enjoy doing include:

- Develops and updates training curricula;
- Communicates to the customer: training scope, competencies, and expected results;

- Develops objectives and completion measurements for all training;
- Conducts training, or contracts training to external vendor using SDOP contracting process;
- Assesses effectiveness of training, makes any necessary adjustments to training plans, and monitors customer progress;
- Tests and measures customer competencies through demonstration of skill proficiencies;
- Provides on- going support and guidance to build self-esteem and self-confidence relative to developing adaptive skills essential for independence, job search, and employment;
- Gathers information respective of the customer's disability, family support, educational/work history, motivation to work, adaptive skills of blindness and identification of functional limitations, attitude and acceptance of vision loss, and other disabilities;
- Conducts the ASA with the customer preferably within the customer's home environment;
- Provides customer with appropriate information and referral to community resources; and
- Analyzes anticipated needs for aids, appliances, skills, and techniques and determine the most effective and cost-efficient way to provide training (internally and/or externally) through discussion with Vocational Rehabilitation Counselor (VRC), internal team, and customer.

QUALIFICATIONS:

Required Qualifications:

A Bachelor's degree in Special Education, or Rehabilitative Services, or a related field, which includes a minimum of 30 semester or 45 quarter hours in an accredited Orientation and Mobility program

Travel Requirements: Extensive daily travel is required as well as occasional overnights. You must possess a valid driver's license free from serious traffic violations.

Preferred/Desired Qualifications:

A Master's Degree in Special Education, Rehabilitative Services, or a related field, which includes a minimum of 30 quarter hours in an accredited Orientation and Mobility program.

SUPPLEMENTAL INFORMATION:

In addition to completing the online application, applicants must attach the following documents to their profile in order to be considered for this position:

- A **letter of interest**, describing how you meet the specific qualifications for this position; and
- A complete online application which must include education and a detailed employment history.

At the time of interview:

- A list of **three (3) professional references** with current telephone numbers at the time of interview; and
- **Sealed transcripts** to verify credits/grades.

READ THE FOLLOWING INSTRUCTIONS COMPLETELY:

- The initial screening will be solely based on the contents and completeness of the "duties summary" section of your application in Careers.wa.gov, completeness of the application material submitted, and the supplemental questionnaire.
- A resume will not substitute for completing the "duties summary" section of the application. Responses to the supplemental questionnaire regarding work experience must be reflected in the "duties summary" section of the application.
- By submitting materials you are indicating that all information is true and correct. The state may verify information. Any untruthful or misleading information is cause for removal from the applicant pool or dismissal if employed.
- Prior to any new appointment into Department of Services for the Blind, a background check will be conducted.

NOTE: As a condition of employment, the candidate accepting this position will be required to comply with the Union Security clause contained in the Collective Bargaining Agreement between the state of Washington and the Washington Federation of State Employees. This means that, as a condition of employment the candidate must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

Should you have any questions regarding this position or the online application, contact Angie Anderson at (360) 407-8446 or jobs@des.wa.gov.

VETERAN'S PREFERENCE

Applicants who meet the minimum qualifications and wish to claim Veteran's Preference **MUST** attach a copy of their DD214, or other verification of military service. Please **blackout** any personally identifiable data such as social security numbers.

Note: Applicants claiming veteran's preference points must attach the documentation with each on-line application. If you do not provide appropriate documentation to qualify for these preference points, the points will not be awarded.

For additional information on Veteran's Preference and guidance on how to determine if you are eligible, [click here](#).

We thank you and are grateful for your service.



Should you have any questions regarding this position or the online application, contact Angie Anderson at (360) 407-8446 or jobs@des.wa.gov.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance with their application or that need this announcement in an alternative format, may call (360) 664-1960 or toll free (877) 664-1960. TTY users should first call 711 to access the [Washington Relay Service](#).

Rehabilitation Teacher 3/O&M (03428) Supplemental Questionnaire

- * 1. Are you currently employed by the Department of Services for the Blind?
 - Yes
 - No
- * 2. Are you willing to undergo a background check as a condition of employment?
 - Yes
 - No
- * 3. Are you willing to travel extensively to include occasional overnight stays?
 - Yes
 - No
- * 4. What is your level of education?
 - Some or no college
 - Associate's degree
 - Bachelor's degree
 - Master's degree or higher
- * 5. What was the focus of your degree?
 - Special Education
 - Rehabilitative Services
 - Other degree (Related)
 - Other degree (Not related)
 - No degree
- * 6. If you selected "related" degree in the above question, please indicate the focus in this space. If you did not select "related" degree, please indicate "n/a" in this space.
- * 7. Do you have a minimum of 30 semester or 45 quarter hours in an accredited Orientation and Mobility program? (this will be verified)
 - Yes
 - No
- * 8. How much experience do you have providing direct client service that teach orientation and mobility skills to the blind or visually impaired?
 - I don't have this experience
 - 1-6 months
 - 7-11 months

- 12-17 months
- 18-23 months
- 24 or more months

* 9. From the above question, briefly describe your experience AND provide which job(s) on your application can this experience be found? Do not say "see resume". If this does not apply to you, type "N/A".

* Required Question